

# **The Big Show Ltd. – Employee Secrecy and Subsequent Job Restriction Agreement**

## **Employee Secrecy Covenant**

I, \_\_\_\_\_, as an employee of TBS, acknowledge that I have access to trade secrets, such as but not limited to; Business Processes and Methods, Recipes, Employee and Customer Information Lists and Contact Information, Vendor Relationships, Pricing Information, Etc.

All knowledge I gain from the aforementioned trade secrets shall for all time, even post dismissal, be regarded by me as strictly confidential. I will only reveal or disclose the trade secrets to another person, firm, corporation, company or entity if TBS instructs me to do so in writing.

I acknowledge that if I reveal the trade secrets to unauthorized persons I may be penalized and sued for injunctive relief and money damages, as well as face possible criminal charges by TBS.

## **Restrictive Covenant**

I, \_\_\_\_\_, also agree and for a period of a minimum of 6 months from termination from TBS, to not accept work from or be employed in any capacity by any of the following: Current Clients of TBS; former clients of TBS whose business relationship with TBS has dissolved (within the past 6 months of the employee termination); current competitors of TBS.

I have read and I understand the contents of the Secrecy and Restrictive Covenants, and voluntarily sign it with the intent to be legally bound hereby.

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Employee

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Date